

Certificate of Registration

EQUAL PAY MANAGEMENT SYSTEM - ÍST 85:2012

This is to certify that:

Tempra ehf.
Íshella 8
221 Hafnarfjörður
Iceland

Holds Certificate No:

EQ 771829

and operates a Equal Pay Management System which complies with the requirements of ÍST 85:2012 for the following scope:

The Equal Pay management system at Tempra ehf., including all employees.



For and on behalf of BSI:

Matt Page, Senior Vice President, EMEA Assurance

Original Registration Date: 2022-12-19

Effective Date: 2025-12-19

Latest Revision Date: 2025-09-22

Expiry Date: 2028-12-18

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...making excellence a habit.™

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract.
An electronic certificate can be authenticated [online](#).
Printed copies can be validated at www.bsi-global.com/ClientDirectory or telephone +31 (0)20 3460 780.